



## **MINUTES**

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
July Regular Board Meeting  
Monday, July 17, 2023, 7:00 pm - 7:38 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### **A. PRESIDENT'S REPORT**

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2023-7-17-142

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications

5. Open Forum

No participants

6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

OSBA Student Achievement Liaison

Athletic Council Liaison

#### **B. SUPERINTENDENT'S RECOMMENDATIONS**

1. Approve Consent Items:

2. Ratification of NHEA Collective Bargaining Agreement effective 8/16/2023-8/15/2026

Resolution 2023-7-17-143

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Ratification of OAPSE Collective Bargaining Agreement effective 7/1/2023-6/30/2026

Resolution 2023-7-17-144

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Consider Approval of Salary Schedules for all Employees not Covered by Collective Bargaining Agreement

Resolution 2023-7-17-145

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Consider Approval of Administrative Guidelines for all Employees Not Covered by Collective Bargaining Agreement

Resolution 2023-7-17-146

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Program Plan and Parent Contract with Footprints Center for Autism, paid out of IDEA-B Funds, not to exceed \$62,000

Resolution 2023-7-17-147

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Service Agreement with Education Alternatives for the 2023-24 school year for two students, paid out of IDEA-B Funds, not to exceed \$80,000.

Resolution 2023-7-17-148

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Agreement with Educational Service Center of Northeast Ohio for the 2023-24 school year

Resolution 2023-7-17-149

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

9. Approve Agreement with Lisa Dietsche, PT, LLC to provide physical therapy services effective 8/19/2023 8/20/2024.

Resolution 2023-7-17-150

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Approve Authorization to Employ through the Summit Educational Service Center  
—Tutors, 186 days, effective August 21, 2023 - June 4, 2024:

Vivian Pasal  
Shelley Shipley  
Mindy Strahan

—Computer Technician, 260 days, effective August 1, 2023:

Adrian Rus

Resolution 2023-7-17-151

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

11. Approve Agreement with Ameresco Asset Sustainability Group, LLC.

Resolution 2023-7-17-152

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

12. Approve purchase of CrisisAlert Implementation from Centegix. Paid for by Ohio Attorney General Safety Grant, Attorney General Innovation Safety Grant, and K-12 Safety Grant

Resolution 2023-7-17-153

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

13. Approve Purchase Service Contracts:

David Abbuhl  
Emily Foth

Resolution 2023-7-17-154

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed



Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

14. Approve Personnel Items:

Resolution 2023-7-17-155

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Certified:

i. Retirement/Resignation

Kristi Gunyula, HS Art, resignation effective at the end of the 2022-23 school year

Brooke Nelson, MS Intervention Specialist, resignation effective 7/5/2023

Courtney Wenzel, High School Counselor, resignation effective at the end of the 2022-23 school year

ii. New Appointment/Assignment

Ryan Carreiro, High School Art, Salary based on BA Step 0 on the Teachers Salary Schedule will be \$44,080, to change upon new CBA, effective for the 2023-24 school year

Kathy Sandberg, High School Counselor, Salary based on MA+30 Step 5 on the Teachers Salary Schedule will be \$66,561, to change upon new CBA, effective for the 2023-24 school year

iii. Long-Term Substitute

Jennifer Dobransky (subbing for Amanda Wojnusik, NF Grade 3) effective 8/22/2023 - approximately 12/1/2023

Jacqueline Mehta (subbing for Leslie Witt, School Counselor) effective 8/16/2023 - approximately 10/20/2023

iv. Home Instruction (Paid at the curriculum rate of \$30.86/hr.)

None

v. Extended School Year (Paid at the curriculum rate, unless otherwise noted)

Sarah Polito, not to exceed 4 hours

Karen Hovorka, not to exceed 6 hours

Brenna McGrath, not to exceed 2 hours

vi. Extended Time 2022-23

Danielle Westbrook, 3 days extended time, effective for the 2022-23 school year

vii. Extended Time 2023-24

School Psychologist, 7.5 days:

Regina Worsdall

Keith Mesmer

Valerie Wynn

Emma Sacha  
Lauren Miller

Speech and Language Pathologists, 3 days:

Rebecca Taylor  
Debra Swan  
Margorie Bailey  
Felicia Buntura  
Maren LaGuardia

School Counselors:

Kirk Galbreath - 3 days  
Jennifer Wilhelm - 3 days  
Leslie Witt - 3 days  
Tonya Huml - 7 days  
Rachel Vitale - 7 days  
Theresa Kaleal - 10 days  
Marina Weems - 10 days  
Nicole Seward - 13 days  
Staci Ross - 10 day  
Danielle Ricchino - 10 days  
Kathy Sandberg- 10 days

District Librarian:

Angela Wojtecki, 5 days

viii. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted. Effective August 16, 2023, curriculum rate to be determined).

—Prepare and present at New Teacher Orientation, August 17, 2023, up to 4 hours:

Hope Walton

ix. Supplementals (based on BA/0- \$44,080) subject to change upon new CBA agreement

*(HS Athletics):*

HS Fall Asst. Athletic Director, Jason Lara, 7.50%  
HS Varsity Football Cheerleading, Tana Sinarski, 8.75%  
HS JV Football Cheerleading, Elizabeth Christy, 6.00%  
HS Freshman Football Cheerleading, Kelsey Stefanski, 4.00%  
HS Head Cross Country, Sean Sandvick, 14.00%  
HS Assistant Cross Country, Matt Beery, 11.00%  
HS Cross Country Accommodations, Ryan Turner, 5.00%  
HS Head Varsity Football, Jeff Fox, 20.0%  
HS Asst. Varsity Football, Michael Bell, 11.00%  
HS Asst. Varsity Football, Tim King, 13.75%  
HS Asst. Varsity Football, DeVon Sanders, 11.00%  
HS Asst. Varsity Football, Kyle Archer, 8.00%  
HS Asst. Varsity Football, Jason Chadock, 11.00%

HS Asst. Varsity Football, Cameron Bell, 11.00%  
HS Asst. Varsity Football, Richard Brown, 8.00%  
HS Asst. Varsity Football, Zdenko Sulc, 5.00%  
HS Asst. Varsity Football, James Rouse (Volunteer)  
HS Asst. Varsity Football, Scott Barwidi, 14.50%  
HS Head Freshman Football, Edward Ralls, 8.0%  
HS Asst. Freshman Football, Marty Atha, 7.0%  
HS Asst. Freshman Football, Al Huge (Volunteer)  
HS Boys Varsity Golf, Scott Lawrence, 11.50%  
HS Assistant Boys Golf, Matt Cash, 8.00%  
HS Girls Varsity Golf, Greg Harris, 11.50%  
HS Assistant Girls Golf, Kristi Gunyula, 8.00%  
HS Head Boys' Varsity Soccer, Kalman (Steve) Toth, 14.00%  
HS Assistant Boys Soccer, Edward (Trey) Crockett, 11.00%  
HS JV Boys Soccer, Connor Kaminicki, 11.00%  
HS Head Girls Varsity Soccer, Les Gicei, 15.50%  
HS Assistant Girls Varsity Soccer, Michael Codispoti, 12.50%  
HS JV Girls Varsity Soccer, Jeremy Johnson, 11.00%  
HS Assistant Girls Varsity Soccer, Ashley Frizman (Volunteer)  
HS Head Girls Tennis, Ryan Vehar, 11.50%  
HS Assistant Girls Tennis, Shaun Phillips, 8.00%  
HS Head Varsity Volleyball, Rocco Covelli, 14.00%  
HS Asst. Varsity Volleyball, Elle Barwidi, 11.00%  
HS Asst. Varsity Volleyball, Erick Sopata (Volunteer)  
HS Asst. JV Volleyball, Kayla Bohuslawsky, 11.00%  
HS Freshman Volleyball, Andrea Maldonado, 10.00%

*(MS Athletics):*

MS Assistant Athletic Director, Dan Wallace, 13.00%  
MS Football Cheerleading, Amy Webb, 4.50%  
MS Head Cross Country, Kristine Dombroski, 8.75%  
MS Assistant Cross Country, Tim McKee, 4.25%  
MS Assistant Cross Country, Matt Spellman, 4.25%  
MS Cross Country Accommodations, Virginia Tedor, 5.00%  
MS Head Volleyball, Connie Perney, 9.50%  
MS Assistant Volleyball, Mary Tatton, 7.00%  
MS Head Football Coach, Donovan Nichols, 10.75%  
MS Assistant Football, Ty Lachowski, 7.0%  
MS Assistant Football, Dan Lieberth, 8.0%  
MS Assistant Football, Charles Meriweather, 7.0%  
MS Assistant Football, Michael Konicek (Volunteer)  
MS Assistant Football, Andrew Hart (Volunteer)  
MS Assistant Football, Logan Hare (Volunteer)

*(Non-Athletic):*

Local Professional Development Committee:

Tonya Huml, 7.5%  
Brooke Leach Grable, 6.0%  
Heather MacRaid, 6.0%  
Stephanie York, 6.0%



b. Classified:

i. Abandonment of Position

Amanda Mowinski, HS Paraprofessional, effective end of the 2022-23 school year

ii. Resignation/Retirement

Cameron Bell, HS Paraprofessional, resignation effective at the end of the 2022-23 school year

Dennis Gladin, LV Paraprofessional, resignation effective 7/12/2023

Nicole Kasmer, LV Paraprofessional, resignation effective 7/13/2023

Karen Rinas, NF Building Interventionist, resignation effective 7/7/2023

Kim Watroba, LV Food Service Worker, resignation effective 7/17/2023

iii. Leave of Absence

None

iv. New Assignment

None

v. Change of Assignment

Gloria Donofrio, HS Food Service Worker, from 4.0 hours per day, to 4.5 hours per day, 5 days per week, effective 9/1/2023, Step 0, \$14.61/hr.

vi. Approve Purchase Service Contracts/Extra Duties

None

vii. Substitute

None

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - June 20, 2023 & June 26, 2023

Regular Board Meeting Minutes - June 26, 2023

Financial Statements - June 2023

Resolution 2023-7-17-156

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Petty Cash and Change Funds for FY 2023-24

Resolution 2023-7-17-157

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on August 28, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 7:38 P.M. The President declared the motion passed.

Resolution 2023-7-17-158

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.